## **EXHIBIT 16**

Jeff Pratt </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

From: (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ED5A49A192414BD3B509D2DE6089BDFB-

JPRATT>

Sent: Friday, November 4, 2022 12:37 PMTo: John Warren <jw@gemmining.com>

**Cc:** Joe Poore <joe.poore@gemmining.com>

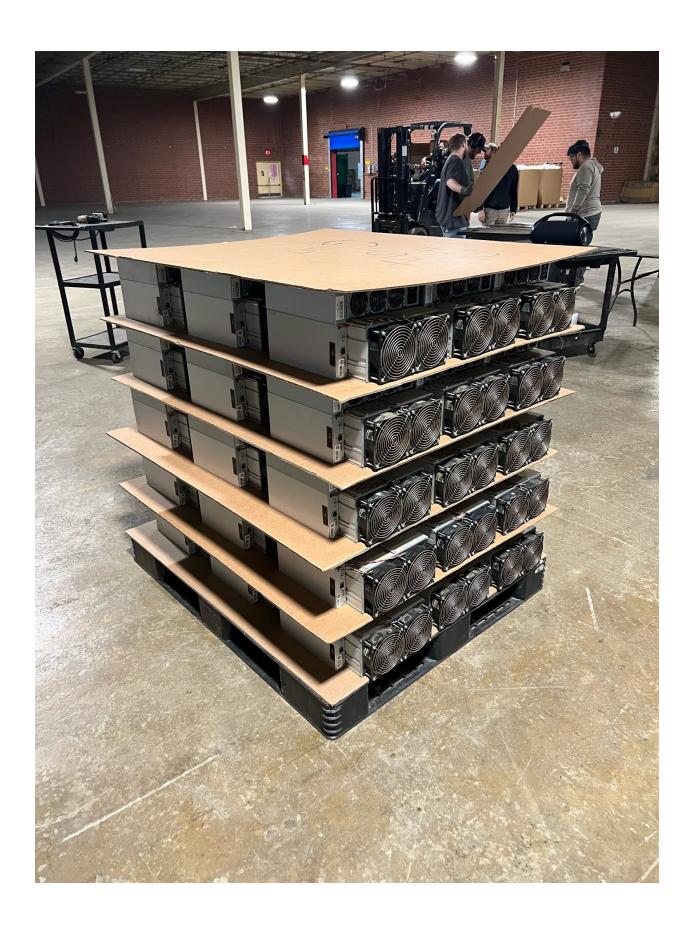
**Subject:** Example of palletizing process



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Taylor Carringer MBL Site Manager 828-735-0284